Section 2: Results

Summary

1. Please describe your project, its context, who has benefited from it and how and what overall change has been achieved since the last Annual Review. [word limit 150]

WfWI's overarching theory of change asserts that women can only achieve lasting social and economic change through a holistic approach that provides access to knowledge and expression of voice, plus access to economic resources. Through the implementation of this approach for our DFID-funded project, women have gained: a greater knowledge of their rights and basic life-skills; market-relevant vocational skills; an understanding of managing a business; and an understanding and practice of working together in group businesses. Furthermore, men have gained knowledge on women’s rights and taken actions to support them. 4,415 marginalised women in rural Enugu State have benefited from a yearlong holistic training programme. On the whole, the results align with what we had expected to happen through the project.

Beneficiaries reached

2. Total number of proposed (target) beneficiaries (from grant agreement) 4500

3. Number of beneficiaries reached since the last Annual Review 1480

4. Number of beneficiaries reached so far during the project (cumulative) 4415

5. Proportion of target beneficiaries reached to date (%) 98%

Note: this refers to the number of beneficiaries who completed training; the full target number of 4,500 were enrolled in training.

6. Of the total number of beneficiaries reached, where possible, please specify the gender breakdown according to different age groups:

<table>
<thead>
<tr>
<th>Age</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 5 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5-14 years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15-24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25-49</td>
<td>4065</td>
<td></td>
</tr>
<tr>
<td>50-64</td>
<td>189</td>
<td></td>
</tr>
<tr>
<td>65+</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

7. Where possible, please indicate which population groups the project has reached since the last Annual Review:

<table>
<thead>
<tr>
<th>Population group</th>
<th>Yes/ No</th>
<th>Estimation of proportion of total beneficiaries reached since the last Annual Review (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>People with disabilities (PWD)</td>
<td>No</td>
<td>Female PWD %:</td>
</tr>
<tr>
<td>Vulnerable and marginalised</td>
<td>Yes</td>
<td>Male PWD %:</td>
</tr>
<tr>
<td>LGBTI</td>
<td>No</td>
<td>Unknown</td>
</tr>
<tr>
<td>People living with HIV/AIDS</td>
<td>Yes</td>
<td>Unknown</td>
</tr>
<tr>
<td>Sex workers</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Survivors of violence</td>
<td>Yes</td>
<td>Unknown</td>
</tr>
<tr>
<td>Girls married before age 18</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Refugees/Internally Displaced/Asylum Seekers</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Indigenous groups</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Orphans and vulnerable children</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Extreme poor</td>
<td>Yes</td>
<td>80%</td>
</tr>
<tr>
<td>Urban</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>Rural</td>
<td>Yes</td>
<td>100%</td>
</tr>
<tr>
<td>Other - please specify in this field</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other - please specify in this field</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other - please specify in this field</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Progress against milestones

8. Output 1 Scoring

A+ Output moderately exceeded expectation

Insert here any recommendations for this output from your last annual review: [word limit 100]

Output 1: Women in Enugu have greater understanding and knowledge of their rights and basic life skills to facilitate improved livelihood and participation in local communities.

Output Indicator 1.1: Number (and percentage) of women who complete rights education and life skills training.

In Year 3, 1,480 women completed rights education and life skills training. Across all years, 4,415 women have completed rights education and life skills training, which constitutes 98% of the target enrolment of 4,500. This outcome exceeded expectations.
Milestone: At least 4,050 (90%) of all programme graduates. Achieved: 4,415 graduates (98% of target beneficiaries) | Output Indicator 1.2: Percentage (and estimated number) of women who report having improved their knowledge of rights at graduation. In Year 3 alone, 100% of sampled programme graduates (an estimated 1,480 graduates) reported having improved their knowledge of rights at graduation. Across all years, a total of 98% (estimated 4,327 graduates) report improving their knowledge of rights at graduation, which exceeds the milestone of 90% of graduates.

Milestone: 90% (3,645) of all programme graduates. Achieved: 98% (4,327) of all graduates | Output Indicator 1.3: Percentage (and estimated number) of women who report organising community activities at graduation. Approximately 93% (an estimated 4,018 graduates) reported organising community activities at graduation, exceeding the target of 90% of graduates.

Milestone: 60% (2,430) of all programme graduates. Achieved: 91% (estimated 4,018 graduates) | Output 2 Scoring | A+ Output indicator moderately exceeded expectation

Output Indicator 2.1: Number (and percentage) of women who complete vocational skills and business skills training. Please provide a brief analysis of why you exceeded/met/didn’t meet your target.

Output Indicator 2.2: Percentage (and estimated number) of women who report gaining skills in vocational activities trained (at graduation). Across all years, a total of 4,415 graduates completed vocational skills and business skills training. This amounts to 98% of the total target, exceeding the milestone of 90%.

Output Indicator 2.3: Percentage (and estimated number) of women who report using vocational skills gained to earn an income (at graduation). Across all years, 81% (estimated 3,576 graduates) of all graduates report using vocational skills gained to earn an income. This far exceeds the milestone of 50%.

Output 3 Scoring | A+ Output moderately exceeded expectation

Output Indicator 1.2: Percentage (and estimated number) of women who report having improved their knowledge of rights at graduation. In Year 3 alone, 100% of sampled programme graduates (an estimated 1,480 graduates) reported having improved their knowledge of rights at graduation. Across all years, a total of 98% (estimated 4,327 graduates) report improving their knowledge of rights at graduation, which exceeds the milestone of 90% of graduates.

Milestone: 90% (3,645) of all programme graduates. Achieved: 98% (4,327) of all graduates | Output Indicator 1.3: Percentage (and estimated number) of women who report organising community activities at graduation. Approximately 93% (an estimated 4,018 graduates) reported organising community activities at graduation, exceeding the target of 90% of graduates.

Milestone: 60% (2,430) of all programme graduates. Achieved: 91% (estimated 4,018 graduates) | Output 2 Scoring | A+ Output indicator moderately exceeded expectation

Output Indicator 2.1: Number (and percentage) of women who complete vocational skills and business skills training. Please provide a brief analysis of why you exceeded/met/didn’t meet your target.

Output Indicator 2.2: Percentage (and estimated number) of women who report gaining skills in vocational activities trained (at graduation). Across all years, a total of 4,415 graduates completed vocational skills and business skills training. This amounts to 98% of the total target, exceeding the milestone of 90%.

Output Indicator 2.3: Percentage (and estimated number) of women who report using vocational skills gained to earn an income (at graduation). Across all years, 81% (estimated 3,576 graduates) of all graduates report using vocational skills gained to earn an income. This far exceeds the milestone of 50%.

Output 3 Scoring | A+ Output moderately exceeded expectation

Insert here any recommendations for this output from your last annual review: [word limit 100]
### Output 3: Women in Enugu have a basic understanding of co-operatives informing their decision to better organise themselves in groups.

**Output Indicator 3.1:** Number (and percentage) of women who complete basic cooperative development training.

- **Milestone:** At least 4,050 (90%) of all programme graduates.
- **Achieved:** 4,415 graduates (98%)
  - **A+ Output indicator** moderately exceeded expectation

### Output 3: Women in Enugu have a basic understanding of co-operatives informing their decision to better organise themselves in groups.

**Output Indicator 3.2:** Number of women groups supported to develop cooperatives by graduation.

- **Milestone:** At least 15 women groups total from all years.
- **Achieved:** 69 women groups
  - **A++ Output indicator** substantially exceeded expectation

### Output 4 Scoring

**A Output** met expectation

### Insert here any recommendations for this output from your last annual review: [word limit 100]

### Output 4: Male community, legal, and religious leaders and men in target communities have increased awareness of women’s rights.

**Output Indicator 4.1:** Number (and percentage) of Level 1 male leaders who complete men’s engagement programme (MEP) training in women’s rights and gender equality.

- **Milestone:** At least 135 (90%) of the following 150 male leaders who enrol, complete training:
  - 48 community leaders
  - 24 religious leaders
  - 18 legal leaders
  - 18 police
  - 42 other male leaders
- **Achieved:** 150 (100%) of enrolled male leaders
  - **A+ Output indicator** moderately exceeded expectation

**Output Indicator 4.2:** Percentage (and number) of Level 1 trainees completing the MEP training who report changes in knowledge and attitudes regarding women’s rights.

- **Milestone:** 40% (120) of all MEP graduates. (This target is revised from Y2)
- **Achieved:** 51% of MEP graduates
  - **A Output indicator met expectation**

**Output Indicator 4.3:** Number of Level 2 men reached by trained MEP Level 1 trainees.

- **Milestone:** 1,500 Level 2 men
- **Achieved:** 1,426 Level 2 men
  - **B Output indicator moderately did not meet expectation**

**Output Indicator 4.4:** Number of male family and community members report retaining one key message heard in radio jingles.

- **Milestone:** 3,000 Level 3 men
- **Achieved:** 2,403 Level 3 men
  - **B Output indicator moderately did not meet expectation**

**Output Indicator 4.5:** Representative male family and community members report retaining one key message heard in radio jingles.

- **Milestone:** 40% (120) of all MEP graduates. (This target is revised from Y2)
- **Achieved:** 51% of MEP graduates
  - **A Output indicator met expectation**

**Output Indicator 3.2:** Number of women groups supported to develop cooperatives by graduation.

- **Milestone:** At least 15 women groups total from all years.
- **Achieved:** 69 women groups
  - **A++ Output indicator** substantially exceeded expectation

Please provide a brief analysis of why you exceeded/met/didn't meet your target:

Across all years, a total of 4,415 graduates completed basic cooperative development training. This amounts to 98% of the total target, exceeding the milestone of 90%.

Across all years, a total of 69 groups have been supported to develop cooperatives by graduation. In Year 3 alone, 34 groups were supported to develop cooperatives.

In Year 3, Level 1 men improved their knowledge and attitude test score average from 68% at baseline (n=57) to 82% at endline (n=38). Across Years 1 and 2, 51% of all Level 1 graduates improved their knowledge and attitudes regarding women’s rights. Please note that we were unable to gather endline data from all Year 3 men, as the key staff member responsible fell severely ill towards the end of the project. As a result, we have reported the average test score of those we were able to survey, rather than the total percentage/number who improved their knowledge.

Across all years, a total of 1,426 Level 2 men have been reached by trained MEP Level 1 trainees, representing 95% of the milestone of 1,500 Level 2 men. The underachievement is based on reaching less men in years 1 and 2, as explained in previous reports; in Year 3 we were able to reach the full target of 500 men.

Across all years, a total of 2,403 Level 3 men were reached in community meetings (80% of target). Based on learnings from poor attendance in previous years, we were able to increase attendance to 899 men in Year 3, but still fell short of our target. More reflection on this is included in Section 4.1 of our report.

Data for this indicator was collected by the research firm conducting the evaluation through focus group discussions after MEP training. Participants reported retention of some key messages, namely - about laws pertaining to violence against women, HIV/AIDS awareness, and reproductive health.
Milestone: Male family and community members report retaining one key message heard on the radio.

Achieved: Male family and community members trained report on messages retained from radio jingles (collected using qualitative tools)

A Output indicator met expectation

Outcome Score

Brief narrative analysis of the factors determining the score

Outcome Indicator 1: Percentage (and number) of women who report an increase in income of at least $30/month at graduation.

Target: 50% (2,250) of all programme graduates.

In Year 3, 66% of graduates reported at least a $30 increase in income from enrolment to graduation. Across all years, 67% of all programme graduates reported an increase in income of at least $30 at graduation, which exceeds the 50% target.

Achieved: 67% (estimated 2,156) of all graduates

A+ Outcome indicator moderately exceeded expectation

Outcome Indicator 2: Average monthly individual income of women at graduation.

Target: $30/month for all programme graduates.

Graduates across all programme years reported average monthly earnings of $74.43 at graduation. At graduation, monthly earnings therefore far exceed the target of $30.

Achieved: $74.43/month

A++ Outcome indicator substantially exceeded expectation

Outcome Indicator 3: Percentage (and number) of women who:
  a) report running for a leadership position; and
  b) successfully obtained leadership positions,
  at the community level in the past twelve months (at graduation).

Target: a) 30% (1,350) of all programme graduates,
  b) 3% (39) of all programme graduates who ran for leadership positions.

Across all programme years, 16% of sampled graduates (estimated 706 graduates) reported running for a leadership position. While this figure falls below its target of 30%, the share of graduates who report successfully obtaining leadership positions is 16% (an estimated 706 graduates), significantly exceeding its target of 3%.

Achieved: a) 16% (estimated 706) of all graduates,
  b) 16% (estimated 706) of all graduates

A Outcome indicator met expectation

Outcome Indicator 4: Number of cooperatives established

Target: 9 total cooperatives

69 total cooperatives across all years (defined, per our logframe, as a group of women working together for economic purposes and pursuing legal recognition), 5 of which are officially registered cooperatives.

Achieved: 69 total cooperatives

A++ Outcome indicator substantially exceeded expectation

Outcome Indicator 5: Percentage (and number) of women who set up new businesses by graduation.

Target: 50% (2,250) of all programme graduates.

By graduation, across all project years, 50% of graduates (estimated 2,208 women) report setting up a new business, which meets the target set for all programme graduates.

Achieved: 50% (estimated 2,208) graduates

A Outcome indicator met expectation

Outcome Indicator 6: Representative women in the community report behaviour change among men in the community following the MEP training and outreach.

Target: Women in the community report behavior change among men in the community

In focus groups held with women post-training by the external research firm, women reported a change in men's behaviour, particularly after the MEP training and community outreach. Respondents noted improvements in the ways their husbands treated them in the home and community.

Achieved: Women in the community report on behaviour change among men in the community (collected using qualitative tools)

A Outcome indicator met expectation

Please complete next sheet - 'output scoring table'
<table>
<thead>
<tr>
<th></th>
<th>Question</th>
<th>Answer</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>Have any assumptions underpinning the project theory of change come under challenge or changed in any way?</td>
<td>Yes</td>
<td>An aspect of our theory of change that has been challenged through the project relates to the men’s engagement programme. Research conducted by the American Institutes for Research (AIR) on our men’s engagement activities found that our presumed theory of change – that changes in men’s knowledge would lead to changes in attitudes and then in behaviours – did not apply in that sequence, since they uncovered changes in behaviours without significant changes in knowledge and attitudes. We are currently reviewing this process and considering how to adapt our programming to utilise these insights on how behaviour change occurs.</td>
</tr>
<tr>
<td>12</td>
<td>Do you need to refine your indicators?</td>
<td>Please select</td>
<td>Not applicable</td>
</tr>
<tr>
<td>13</td>
<td>Do you need to change your milestones?</td>
<td>Please select</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>